

### Management Retreat

### Results

A Goals	B Goal Weight	C Measurement	D Measurement Weight	E Overall Weight	F Target (or B/E)	G Actual	H Actual vs. Target	I Actual vs. Target as a %	J Weighted ROI
				(B x D)			(G - F)	(H/F)	(E x I)
Improve worker productivity	50%	Raise productivity score on manager surveys	100%	50%	70	80	10	14%	7%
Reduce turnover	50%	Improve turnover score on surveys	60%	30%	80	85	5	6%	2%
		Reduce actual turnover by 10% in 6 months following event	40%	20%	10%	15%	5%	50%	10%
<b>Total</b>	<b>100%</b>						<b>TOTAL ROI</b>		<b>19%</b>